

### THE INFORMATION INDUSTRY

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DATE: 02-01-2005

CLASSIFIED BY 65179 dmh/bce/amw 02-0063

REASON: 1.4 (c,g) DECLASSIFY ON: 02-01-2030

#### PREPARED BY

**CHOICEPOINT BUSINESS & GOVERNMENT SERVICES, INC.** 

**APRIL 4, 2001** 



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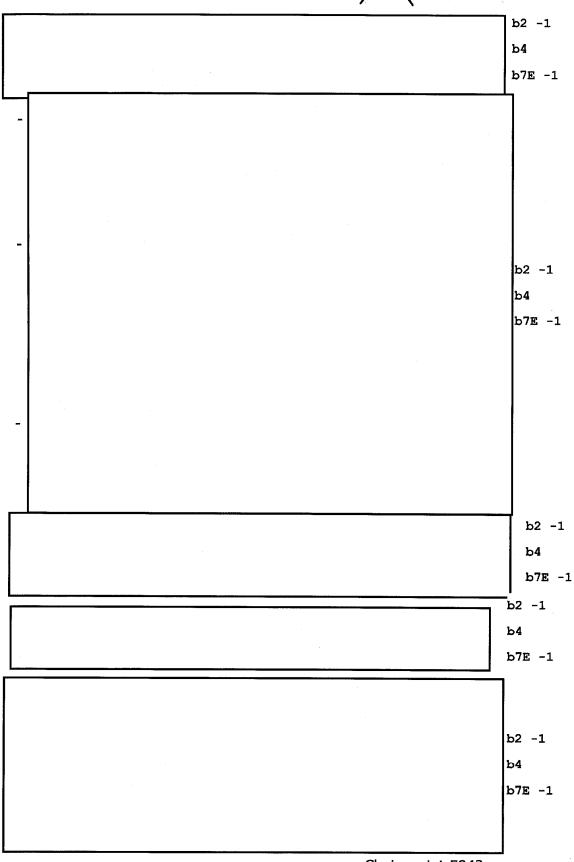
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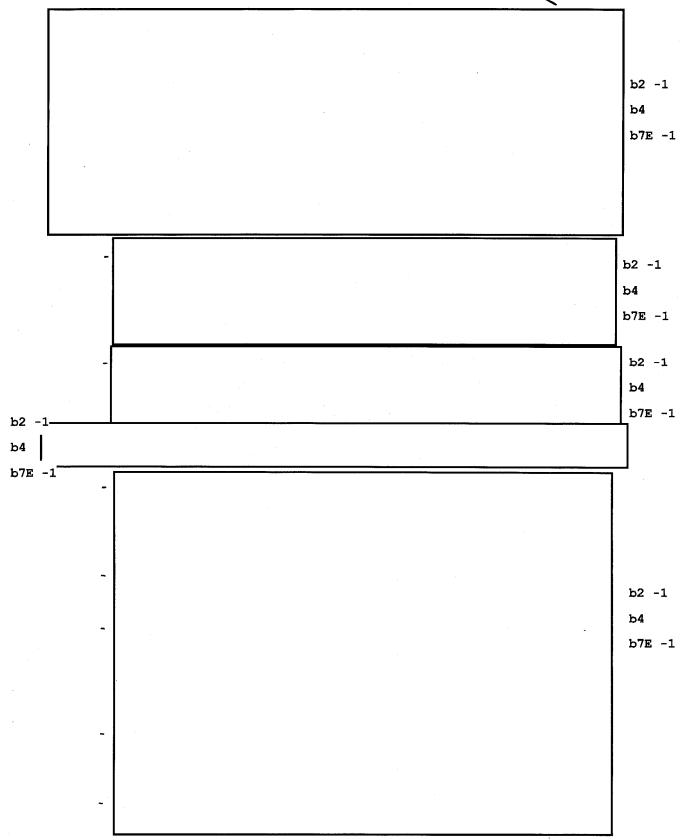




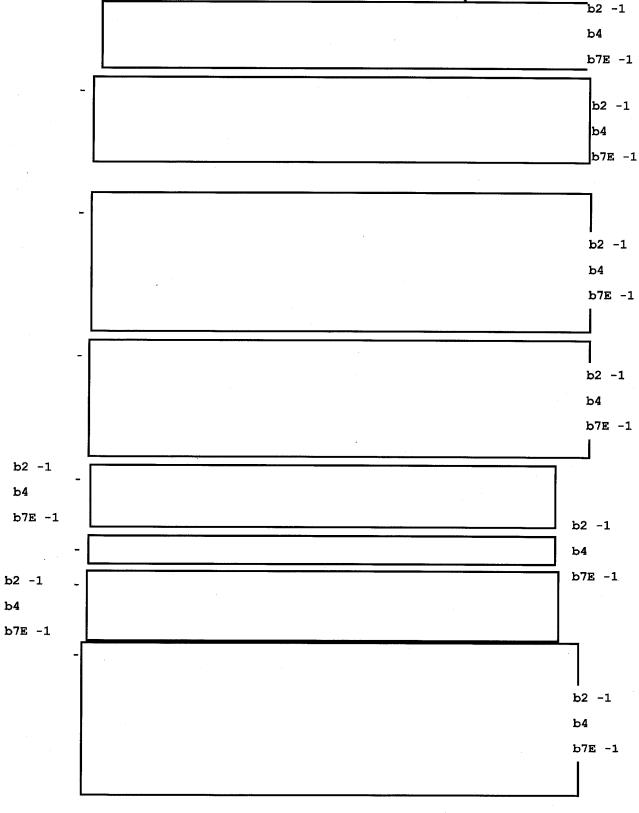
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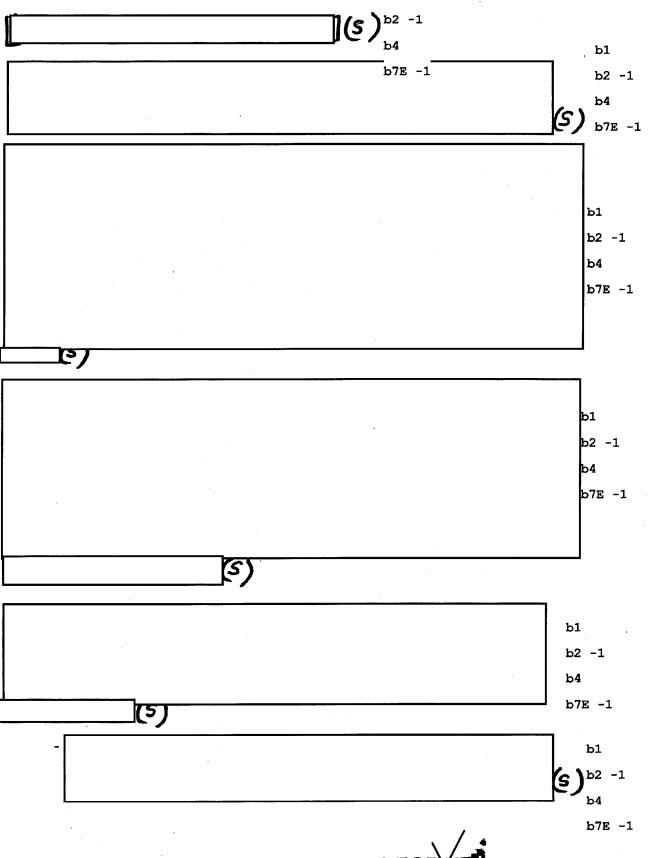
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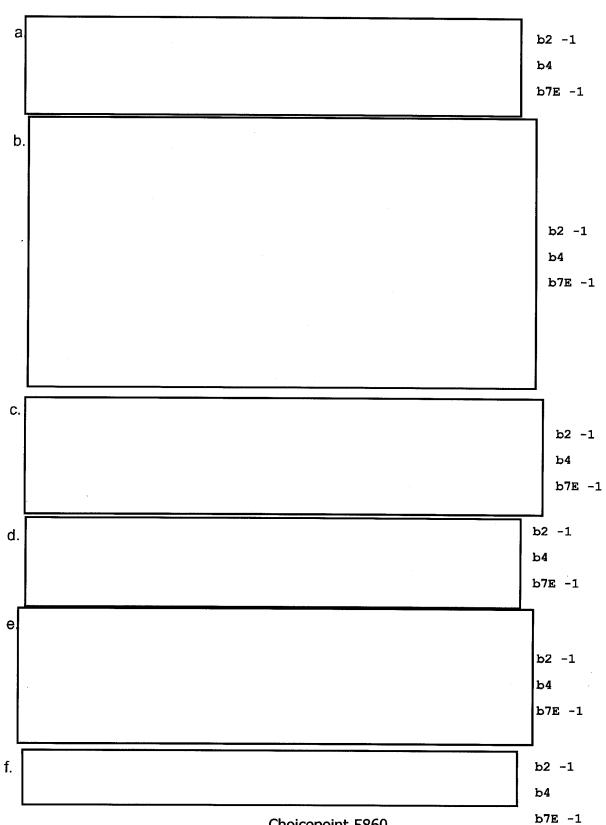
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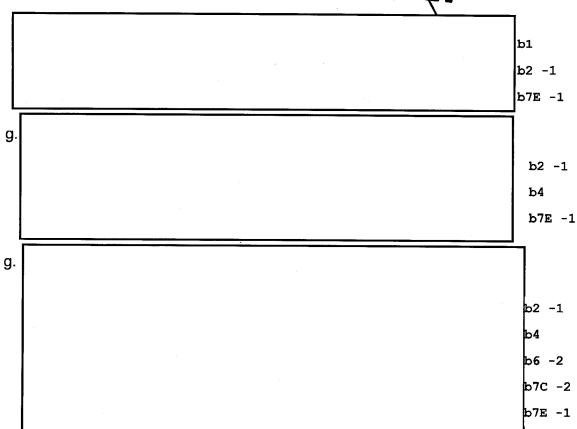
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# INTERIM REPORT SECR Glossary of Commonly Used Terms:







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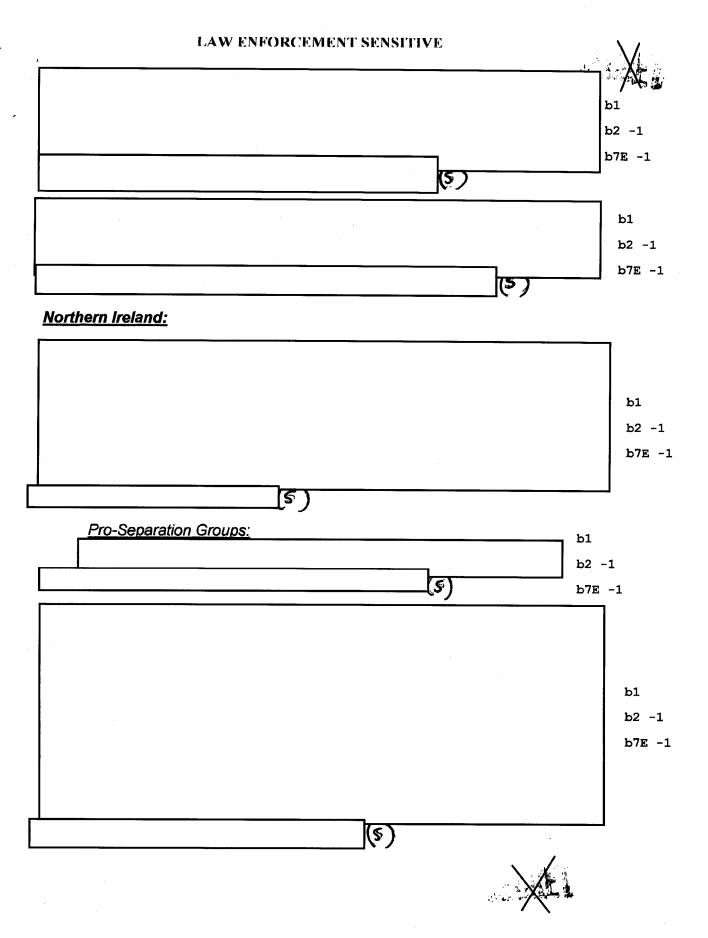
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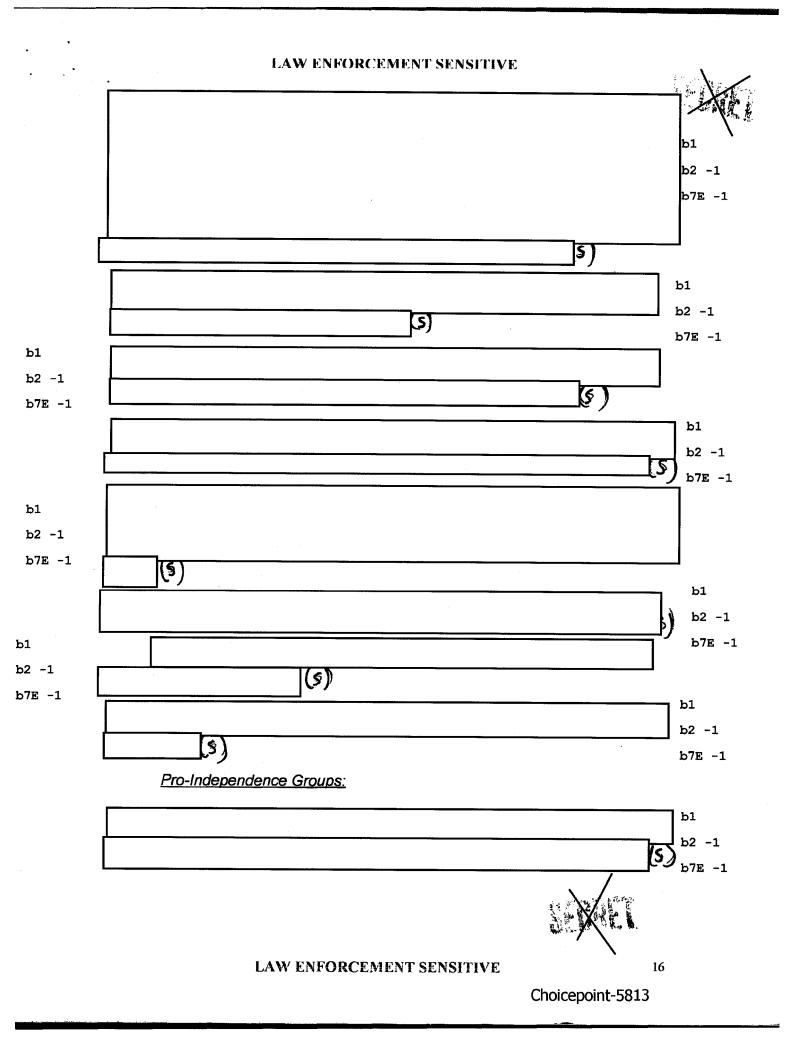
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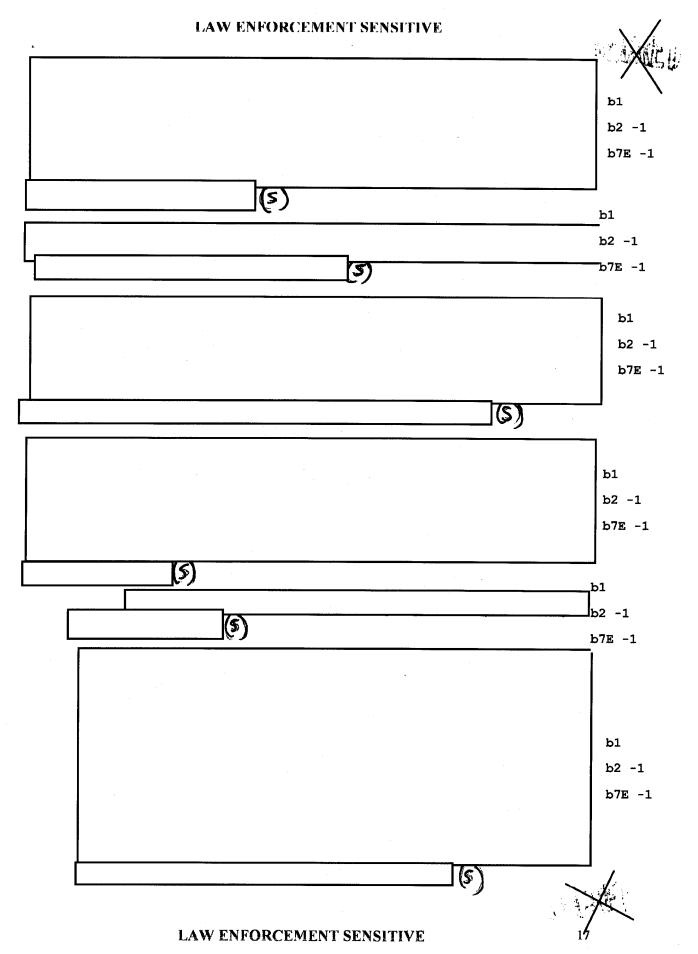
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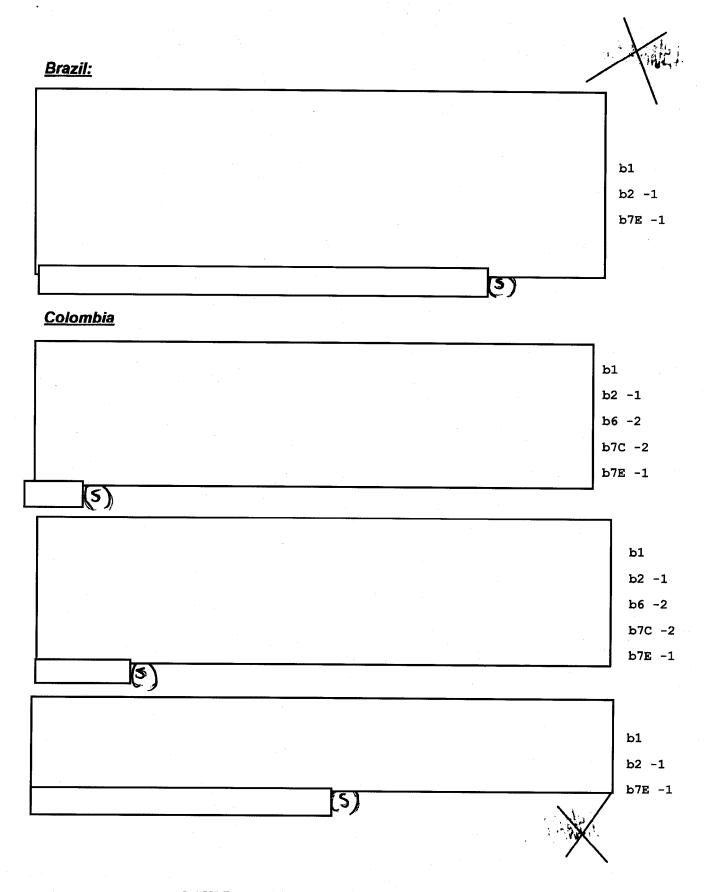
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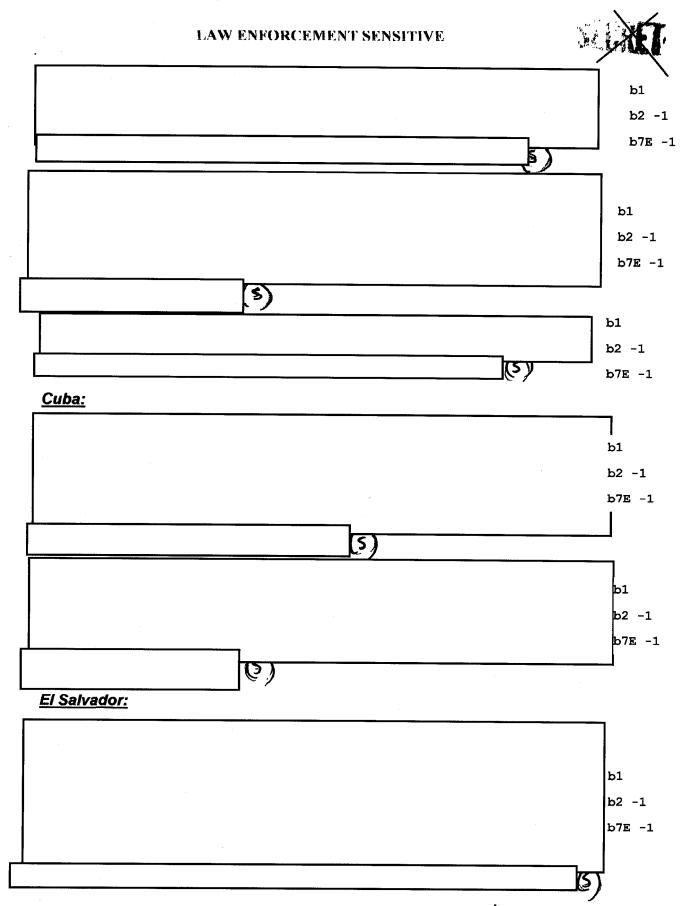
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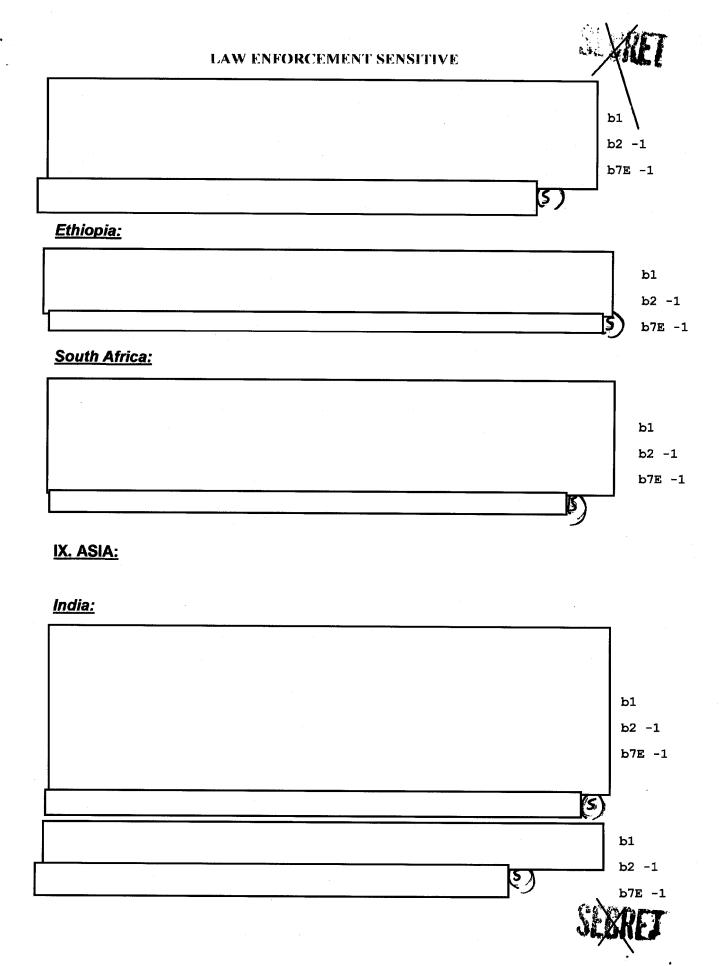
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Since 1989, the use of both pre-employment and ongoing drug testing of individuals working for private employers has grown exponentially. The Departments of Health & Human Services and Labor have estimated that some 70% of those who use illegal drugs are gainfully employed, and that 93% of private industry is affected in some way by employees with substance abuse problems. Employers also have discovered that eliminating employees who use illegal drugs also decreases absenteeism, fraud, theft and "inventory shrinkage," workplace conflicts and violence, and health- and disability-related costs.

#### I. SUBSTANCES TESTED FOR:

Nearly all pre-employment drug screening programs test for a standard panel of five illegal drugs set by the National Institute on Drug Abuse (NIDA) and the Substance Abuse and Mental Health Administration (SAMSHA) for all holders of commercial-class driver's licenses. Because this federal requirement affects so many businesses and industries, most commercial drug testing labs offer a basic service which tests for these five drugs: cannabinoids (marijuana, hashish), cocaine (including crack), amphetamines (including methamphetamine), opiates (heroin, opium, morphine, codeine) and phencyclidine (PCP).

- Most drug testing companies offer extended testing to cover one or more of the following: barbiturates, methaqualone (Quaalude), benzodiazepines (Valium and related drugs, including rohypnol), methadone, propoxyphene (Darvon), and ethanol (ethyl alcohol, or ETOH).
- Most drug labs have the capability to test for LSD and other hallucinogens (including Ecstasy (MDMA), inhalants, and steroids, but will not do so unless the client employer specifically requests such testing. Similarly, routine drug testing will not reveal abuse of prescription drugs (such as the currently popular OxyContin (oxycodone hydrochloride)) unless the lab is instructed to test for a specific drug. This is also true for the more esoteric psychoactive compounds that some individuals use for experimentation, such as the amanita family of mushrooms and members of the datura plant family.
- Present methods of drug testing will not detect inhalant use/abuse, which must be confirmed by empiric evidence.

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# **II. TESTING METHODS:**

- Urine testing is the most common, the least expensive and the most controversial method. The most widely used test is known as EMIT (Enzyme Multiplied Immunoassay). Because EMIT cannot always distinguish between illegal drugs and closely similar chemicals, EMIT positive results must be confirmed by a second, more precise test called GC/MS (gas chromatography/mass spectrometry) and must then be reviewed by a medical review officer (MRO).
- A standard "NIDA 5" test costs an employer \$25-50 and can produce results within 24 hours (a less accurate but faster test can produce immediate results, and is widely marketed to parents for home testing of at-risk children and teenagers). Standard, medically supervised urine testing will generally detect use of the NIDA 5 drugs within the past week (or longer, if the subject is a regular user). However, abstinence from the drug of choice for several days to a week before the test can easily produce a negative result.
- Blood testing is considered the most intrusive as well as the most accurate and most expensive. It is also the least used.
- Hair testing is considered the least intrusive but is extremely expensive, starting at about \$200/test. It can detect use over a longer period than testing of any body fluid, due to the process by which drug residues are deposited in the hair shaft. Hair testing requires a considerable amount of hair (a sample at least 1.5" long and .25" diameter). It appears to be more reliable (and less subject to compromise) than urine testing as well as more sensitive, and can provide relative information about length, time and frequency of use. By carefully timing the frequency and length of haircut, drug users have been able to prevent the detection of drugs in their hair (normal human head hair grows about 1/16 of an inch per 24 hours).
- Breath testing is used primarily to test for ethanol (Breathalyzer). It requires on-site testing equipment and can detect use over only relatively short periods (i.e., 12 hours).
- Skin and saliva testing are relatively new to the testing market. No well-controlled evaluations of these methods could be found.





# **III. DETECTION PERIODS AND DRUG HALF-LIVES**

All figures are extremely general owing to differences in individual use patterns and metabolism. Most of this information is derived from anti-drug testing sources and has not been subject to clinical proof.

Alcohol

6-12 hours

Amphetamine

2-4 days

Barbiturates

1 day (quick-acting)

2-3 weeks (long-acting)

Benzodiazepines

3-7 days; up to 45 days with prolonged use

Cannabinoids

3-45 days (mean estimate; single use may not leave detectable metabolites after 24-72 hours, while prolonged/heavy use may be

detectable up to 12 weeks after last use)

Cocaine

2-4 days

Codeine/Morphine

2-5 days

Euphorics (Ecstasy)

1-3 days (includes most hallucinogenics except LSD)

LSD

1-4 days

Methadone

3-5 days

Methaqualone

14 days

**Nicotine** 

2-45 days

Opiates

2-4 days

**PCP** 

2-4 days

Propoxyphene

6 hrs-2 days

Steroids (anabolic)

14 days (oral), 30 days (parenteral)

All of the above (except alcohol) can be detected via hair test up to 90 days following the last use.



# IV. TEST SENSITIVITY AND POSITIVE RESULT LIMITS

SAMSHA sets standards by which test results can be determined "positive," depending on the type of test, substance tested and drug tested for.

For example, an immunoassay (EMIT) test of urine must show the following drug levels to qualify as positive:

Cannabis

50ng/ml

Cocaine

300ng/ml

**Opiates** 

300ng/ml

Amphetamine

1000ng/ml

PCP

25ng/ml

Additionally, results must be confirmed by a gas chromatography test.

A gas chromatography/mass spectrometry test must show the following drug levels to be "positive:"

Cannabis

15ng/ml

Cocaine

150ng/ml

Opiates

300ng/ml

Amphetamine

500ng/ml

PCP

25ng/ml

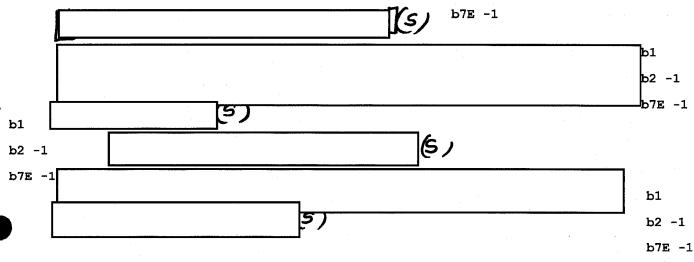
Additionally, the result must be confirmed by a second gas chromatography.

## V. COMPANIES THAT DO NOT DRUG TEST

Lists of businesses and employers that allegedly do not conduct drug tests of current and/or prospective employees can be found at <a href="https://www.geocities.com/CapitolHill/6443/ntl.html">www.geocities.com/CapitolHill/6443/ntl.html</a> and

http://fornits.com/ntlistfiles/peaars.cgi.

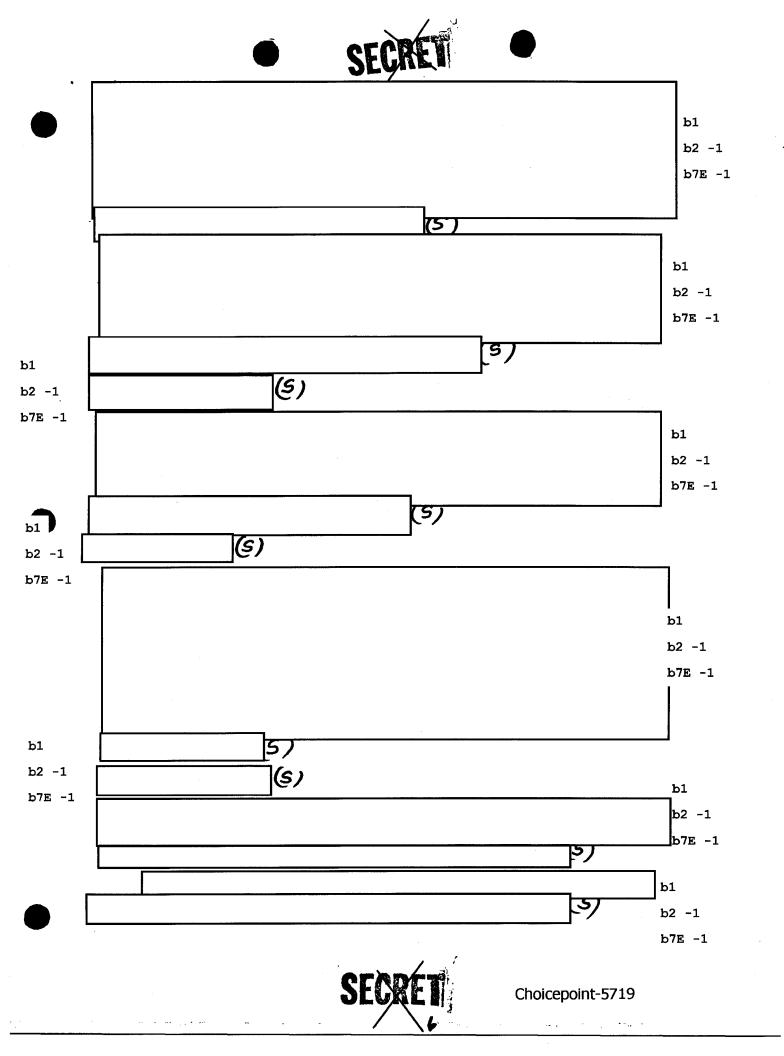
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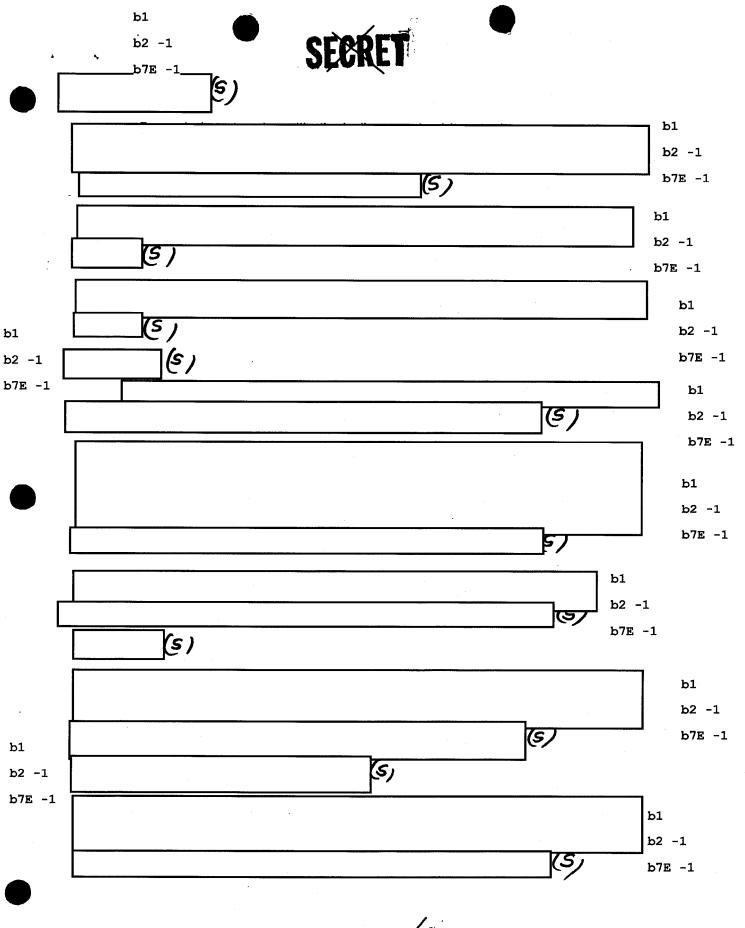




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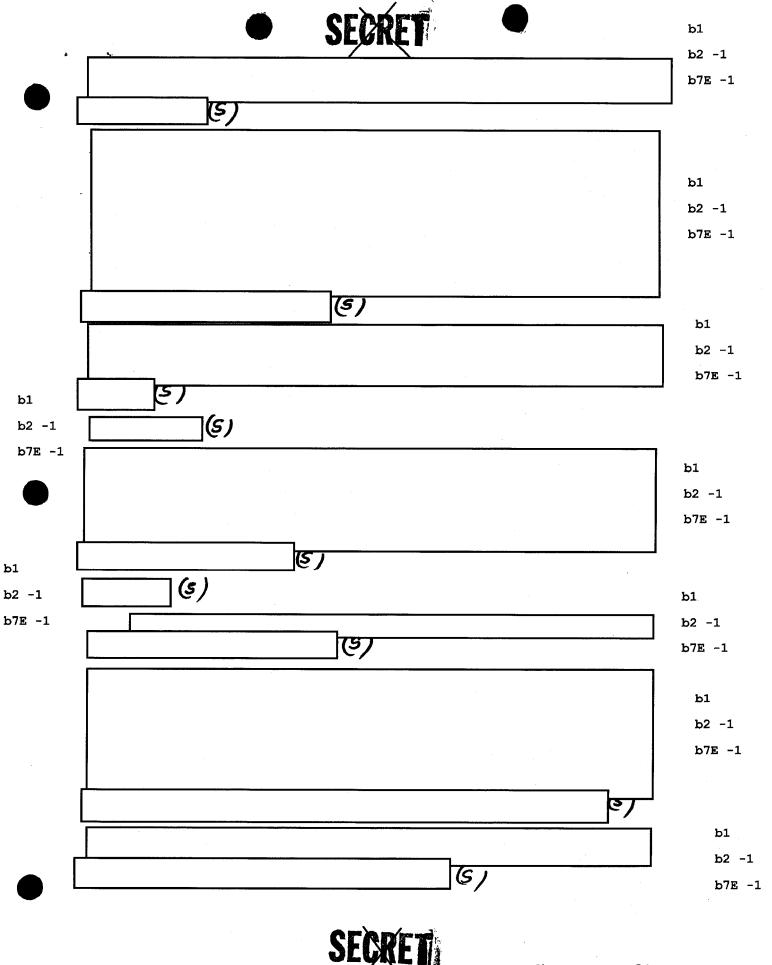


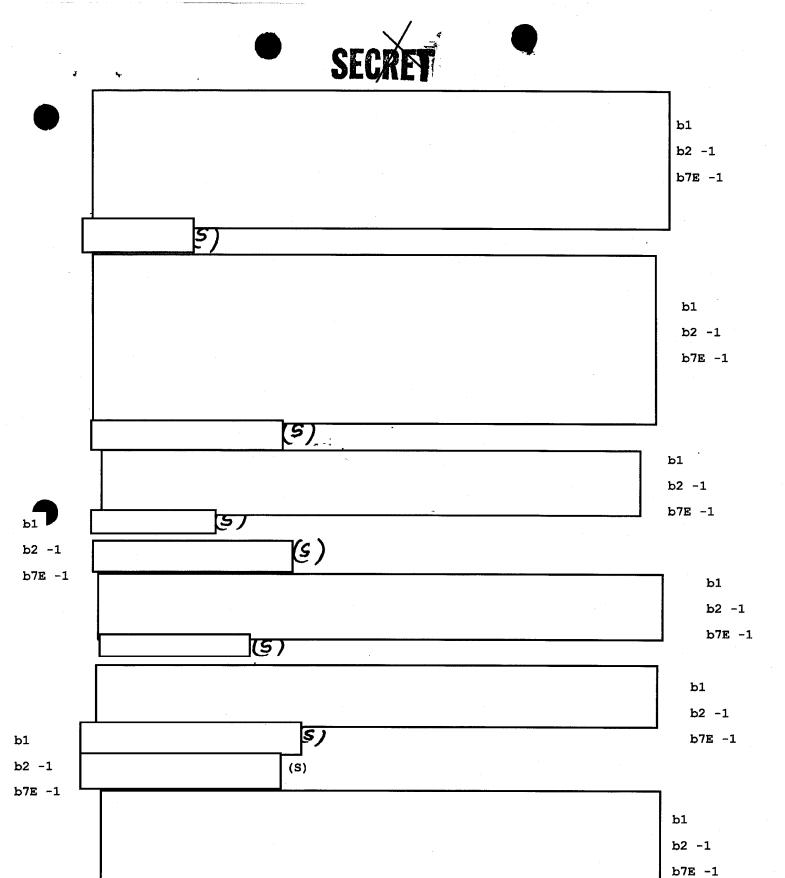


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# II. Pending Issues:

- 1. No new information has been obtained on the Web-based company <a href="https://www.iinfosearch.com">www.iinfosearch.com</a>. Repeated emails have gone unanswered and have been unable to glean any further info from the company's web site, which has been intermittently "down". Further developments will be reported as they occur.
- 2. On April 30, 2001, Judge Ellen S. Huvelle of the U.S. District Court (District of Columbia) granted a summary judgment upholding the rules promulgated by the Federal Trade Commission to implement Title V, Subtitle A, of the Gramm-Leach-Bliley Act of 1999 (GLB). A similar motion remains pending in a Texas federal district court. ChoicePoint and the information industry continue to explore the impact of GLB implementation, scheduled for July 1, 2001, on the information provided to clients. Information about this impact, as well as the impact of GLB

3.

4. Also on May 11, a King County, Washington superior court judge ruled that an Internet site that publishes sensitive information about King County police officers and other public officials will continue to operate, but must delete Social Security numbers from the information provided. Judge Robert Alsdorf ruled that the home addresses and telephone numbers (including unlisted numbers) of police officers and public officials fall under the umbrella of "political speech" protected by the First Amendment, but that Social Security numbers do not fall under this umbrella because they provide no public purpose. Bill Sheehan and Aaron Rosenstein, owners/managers of the site, said they would remove the Social Security numbers immediately but would continue to publish the remainder of the information. Sheehan added that they hope to include personal information about officials in 15 other local jurisdictions in the next few months. In private electronic mail correspondence, Sheehan indicated a tentative plan to "eventually" expand the site to cover federal law enforcement as well. The site can be viewed at <a href="https://www.justicefiles.org">www.justicefiles.org</a>; a similar site, presently limited to





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information about Arizona law enforcement agencies, is available at <a href="https://www.phoenixpolice.com">www.phoenixpolice.com</a>.

DATE: 3/31/99

THE FOLLOWING VENDORS RESPONDED TO THE CBD FOR CDB INFOTEK BOA #99CLFB70034-REQUISITION NUMBER 886643 PRICES ARE AS FOLLOWS:

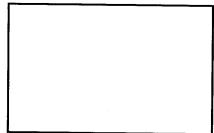
VENDORS/ON-LINE DATABASE INFORMATION RETRIEVAL SERVICES

PRICES

Database Technologies, Inc. Services: AutoTrack Plus personal locator/public records provider system Open market

Price per search/ See attached price list

West Group Services: Information America Westlaw public source records and legal research information Open Market



b4

**b4** 

Credit Bureau Reports (CBR)
ServiceS: Credit and public source recordS
GSA Schedule Contract #GS-22F-9609D

Price per search/
No flat rate listed
See attached price
list

CDB Infotek/Choicepoint Services: Public source records

A) 747 counties of Real Property records

B) 50 state coverage of UCC filings plus the District of Columbia

C) 50 state coverage of Bankruptcy records

D) 46 state coverage of Corporation records Library of Congress/Fedlink BOA #99CLFB70034

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Choicepoint-5196

# Announcing the FBI's new Public Source Information Program

source providers in the United States. It has taken months to make this happen, I appreciate your patience and hope it was worth the wait.	What databases will I have access to What is ChoicePoint? What is Westlaw? What is Lexis-Nexis and who will have access? How do I get access to these system What other services is the Public Soil Information Program providing?
	But I thought the Public Source Info Program was broke?
WHAT DATABASES WILL WE HAVE ACCESS TO?  All FBI employees, not assigned to a separately funded Task Force, will have access to CI This gives you all access to locate people, addresses, property, phones, and news quickly. employees will have access to Lexis-Nexis. These are the three top public records provide today and by March 15,2000, you will have access to their information in your field office.  WHAT IS CHOICEPOINT?  Over 5,000 of you are already utilizing this very user-friendly, comprehensive public records anyone fast? This is your database. Do you hate the idea of having to learn computer lang system! You can locate addresses, companies, properties, vehicles, associates, phone numore in this database.	In addition, 400 b7E -1 ers in the United States s database. Want to find quage? This is your
	b2 -1
WHAT IS WESTLAW?  All FBI employees will also have access to Westlaw. Westlaw gives you access to extensive of the best legal archives in the country. The CDCs and Paralegals have known about Westlaw has news sources which are unique from any other company, such as the Valso have access to the DOW Jones News Wires, for live access to what is going on in the access to nearly 6,000 newspapers and magazines world-wide using the ALLNEWS-Plus seatures such as the news clipping service which allows you to set criteria for news which in example, if you want to automatically see all news which mentions FBI and Los Angeles in the control of the property of the property and slot treatment.	stlaw for years. As far as Vall Street Journal. You world. In all, you have earch. You can utilize nterests you. For the same sentence, you

#### WHAT IS LEXIS-NEXIS AND WHO HAS ACCESS?

Lexis-Nexis offers public records, news, and legal information. The feature which makes Lexis-Nexis invaluable to

which contains FBI and Los Angeles in the same sentence. This is a great capability for media representatives as well as investigative personnel. If you already have access to this system, please be sure to let your POC know, this

will ensure you do not have a lapse in service, as all current passwords are being re-issued.



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the FBI is it's capability to search for information any way possible. If you want to see all public records which contain the word "short", you can search Lexis-Nexis, which will show you all records with "Bob Short", "Short Street", "Short Corporation", etc. Lexis-Nexis is built especially for the "power user" or "deep researcher". Lexis-Nexis will be available to most Asset Forfeiture personnel (200 people), and two additional people from each division (200 more people).	•
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HOW DO LIGET ACCESS TO THESE SYSTEMS?	_
·	b2 -1
WHAT OTHER SERVICES IS THE PUBLIC SOURCE INFORMATION PROGRAM PROVIDING?	_
We have had some really kewl (that is "Cool" in Internet-speak) things going on around the FBI.  I am hoping that informing all of you will help you	b2 -1
think of new ways to utilize public source information.	b7E -1
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WHO IS MY PUBLIC SOURCE	E POC?			
division. They are as follows:	iese systems, to request an id, training, or :	software; contact the Point of Contact in your		
FO POC	FO POC KC	FO POC	_	
AN	KX	SC Se		
AQ AT	IA IR	SF SF		
BA BF	LS	SI		
BH	ME LV	ST ST	b6 -1	
BS BT	MM MO	su sv	b7C -1	
CE	MP ·	TF		
CG CI	MW NF	W( HQ division POC		
CO CV	NH	HQ-D0		
DE	NK NO	HQ-D0-AssetFor HQ-D0-OCPA		
DL DN	NY OC	HQ-D01 HQ-D02		
EP	OM	HQ-D03		
EP FM	PD PG	HQ-D04 HQ-D05		
HO	PH	HQ-D06	ļ	
IP	PO PX	HQ-D07 HQ-D14		
JK   JN	RH SA	HQ-Counterterr		
	sc	i i de controlle i		
AND LAST BUT CERTAINLY NOT LEAST:  Well, I think that is all the news I have "up my sleeve" for awhile. I hope it tides you over till the next issue. I am sure I have left some topics out, so please contact your POC with any questions you have. If you need me, I am here, and welcome YOUR feedback, positive and negative. I completely welcome any "far-out, funky" ideas on how to use public source information, you never know, you may think they are far-out, but they may be very do-able, just ask who came up with the concept of doing I need to know if this program is serving your needs, SO DO NOT HESITATE TO LET ME KNOW WHAT YOU THINK!! It is your feedback is directly responsible all improvements in this program.			b6 -1 b7C -1	
not want anyone to think I we (UT-OH, get ready, my "dorl	as solely responsible for this transition, th	exis. I hope you are equally has happy. I do lere were many people who made it happen.  - I am known for itLOL) There are some roviders possible:		
Thank you so much to contract between FBI, DOJ a		Paralegal who first made me aware of the turned me on" to Westlaw and it's abundant	b6 -1	
news archives. you are responsible for all investigative personnel having access to Westlaw, thank you for "not			b7C -1	
holding back" your ideas and	opinions!!	<b></b>		
	has been an invaluable resource for me. [ up additional budget justifications, she ha	has given me great feedback and come is provided me with success stories to add to	b6 -1	
my budget requests, and ensured the feedback from Chicago was heard "loud and clear". She has also been a great "ear" when I needed to ventLOLyes, poor				
For helping to find alternative procurement vehicles, thank you and all the members of the Public Source Information Working Group. Thank you to NSD and CID for providing additional funds to make this happen.				
Thank you to all the personnel who have sent the thousands of e-mails. Thank you for the feedback and your			b7C -1	

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patience. P	Please be assured all of your concerns regarding ChoicePoint have been forwarded to ChoicePoint.	• '
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Lastiv. and		b7C -1
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you mate o	stood bolinia ne. 1 of triat I ain truly grateful,	
	ed to get in touch with me, do not hesitate to e-mail me or call me An EC will be	
forthcoming		b6 -1
great thing	Unly with the alliance of everyone working with each other are	b7C -1
trouble by 'you have s	For any of you who know me, you know I very easily put my foot in my mouth and get myself into "running my mouth". Though everything, the budget crisis, the negative feedback, the positive feedback, stood behind me. For that I am truly grateful.  and to get in touch with me, do not hesitate to e-mail me or call me  and are gregarding this information.  Only with the alliance of everyone working with each other are	ŀ