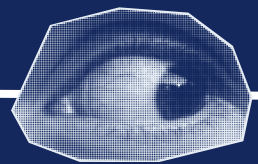


epic

2025



2025 Annual Report

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ABOUT EPIC

Established in 1994, EPIC is an independent nonprofit organization. Our mission is to secure the fundamental right to privacy in the digital age for all people through advocacy, research, and litigation.

We pursue a variety of activities, including litigating cases on emerging privacy issues, obtaining and publishing records to lift the veil on government data collection, providing expert advice to policymakers and lawmakers, and facilitating dialogue between advocates, experts, and decisionmakers.

EPIC does not accept support from corporations or government agencies. We have no clients, no customers, and no shareholders. Learn more at epic.org.



epic.org



From the desk of the Executive Director

Dear Friends,

As we reflect on the rapid changes of the last year, I am more proud than ever to lead an amazing team of privacy experts in defense of digital rights, civil liberties, and democratic institutions. Our community sees very clearly the threats posed by a continued expansion of government and corporate power through the collection, use, and control of our personal data.

Last year, EPIC continued to tackle these issues head on to protect individuals and communities from surveillance and data abuses. We challenged unlawful government programs, fought invasive corporate surveillance, and worked to ensure that new technologies develop in ways that respect human rights. We also advanced stronger privacy protections across the country, reigned in abusive data practices and data brokers, championed health and reproductive privacy, advocated for accountability in automated decision-making systems, and defended people's rights against exploitative online platforms and technologies.

Our work embodied EPIC's enduring commitment to hold powerful institutions accountable and to secure greater privacy rights in our shared digital future. Now, we are bracing for new challenges as we carry the fight forward this year. You can rest assured that EPIC is ready and willing to take on powerful institutions to secure the fundamental right to privacy for all people.

— Alan Butler
EPIC President

AI & Human Rights

EPIC's AI & Human Rights Program centers conversations about AI on the real-world human impacts and harms of these systems, prioritizing individual rights and protections. EPIC pushes back on assumptions about AI superiority, highlights how current AI practices run directly counter to privacy principles, and advocates for improving policies and enforcement.

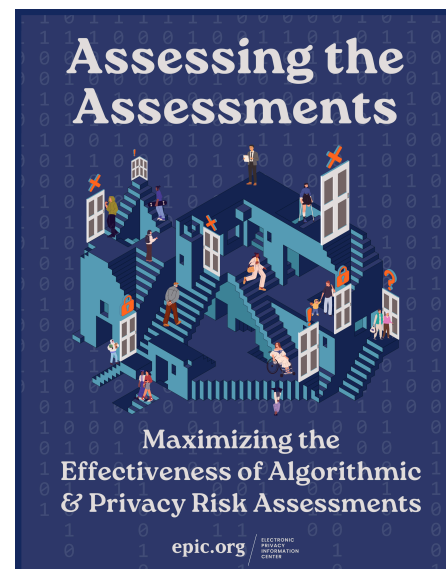
At the federal level, EPIC:

- [Condemned](#) Trump's irresponsible and reckless decision to overturn Biden's executive order on safe AI development;
- [Joined](#) a coalition of more than a dozen civil society organizations calling on the Office of Management and Budget to preserve crucial transparency and safety protections for AI use cases in the federal government;
- Published [analysis](#) of concerns that DOGE will fire federal workers using an algorithm;
- [Filed](#) an [amicus brief](#) in [Kohls v. Bonta](#) asking the Eastern District of California Court to support the state's narrow regulation of misleading elections-related deepfakes;
- [Joined](#) a coalition in two letters focused on halting Gemini chatbot rollout to children: [one](#) asking the Google CEO to reverse its decision to offer Gemini to children under 13 and [another](#) asking the FTC to investigate whether Google has violated COPPA with this rollout;
- [Joined](#) more than 140 organizations in a [letter](#) opposing U.S. House Republicans' inclusion of a provision that would ban state and local AI laws in a Budget Committee megabill. This letter contributed to the provision being [struck down](#) in a 99-1 Senate vote;
- Filed a [complaint](#) calling on the FTC to investigate OpenAI for failing to meet established public policy standards for responsible AI use and development, offering products with unsafe security, privacy, and business practices, perpetuating unfair and deceptive practices in their product development and release, and causing significant consumer harm;
- Sent a [letter](#) sent to FTC Chair Andrew Ferguson urging the Agency to stop Meta from using conversations with its AI chatbots to tailor the content and advertisements users see;
- Submitted a [comment](#) calling on the Office of Science and Technology Policy to withdraw its inquiry into how to make governmental AI adoption as frictionless as possible and refocus on its mission of protecting the American people from technology harms; and

- [Joined](#) a coalition endorsing the Empowering App-Based Workers Act, a bill introduced by Sens. Schatz, Murphy, and Baldwin to create transparency and fairness for workers and accountability for tech companies.

In the states, EPIC:

- Testified in support of numerous bills to regulate AI, most recently in Connecticut and New Mexico, and offered amendments to further strengthen proposed legislation;
- Testified against [H.B. 956 in Maryland](#), which lacked public interest representation;
- Testified against [S.B. 1249 in Connecticut](#), which failed to establish adequate guardrails on AI systems;
- [Testified](#) before Colorado lawmakers during a special legislative session revisiting the landmark Colorado AI Act in support of Sen. Rodriguez's AI Sunshine Act;
- Published the [People-First Chatbot Bill](#), a model bill that establishes liability standards for chatbot injuries, bans exploitative advertising, and includes strong protections for children;
- Continued pursuing our work supported by the Rose Foundation to educate Californians about their rights under the California Consumer Privacy Act (CCPA) and to develop best practices regarding risk assessments that can drive more privacy protective business practices, including by and submitting [comments](#) and providing testimony to the agency; and
- Released [Assessing the Assessments: Maximizing the Effectiveness of Algorithmic & Privacy Risk Assessments](#), a report detailing the ideal elements of a risk assessment framework and engages with the California Privacy Protection Agency (CPPA)'s ongoing development of risk assessment rules under the California Consumer Privacy Act. It is the culmination of EPIC's project launched in 2023, with the support of the Rose Foundation, to ensure that risk assessments are as effective as possible at protecting consumer rights.



Consumer Privacy

EPIC's Consumer Privacy & Data Protection Program safeguards privacy and protects the public from abusive data practices by establishing robust and enforceable limits on the collection, retention, and use of personal information. Drawing on EPIC's deep legal and technical expertise, we rein in abusive data practices and operationalize our vision for a more privacy- and rights-protective future through incisive, fearless, and relentless advocacy at all levels of power.

At the federal level, EPIC:

- [Filed suit](#) alongside Democracy Forward and a federal worker against the so-called “Department of Government Efficiency” (DOGE) over its illegal seizure of personnel records and payment system data;
- [Sued](#) the Office of Personnel Management under the Freedom of Information Act (FOIA) after the agency failed to respond to EPIC's requests for records concerning OPM's information security and worker privacy practices;
- Filed a [lawsuit](#) challenging the U.S. Department of Agriculture's (USDA) attempt to collect personal data from millions of SNAP recipients without proper legal documentation. USDA [suspended](#) its data collection in response to the lawsuit and later published a System of Records Notice (SORN) to resume the effort. EPIC then filed [comments](#) urging USDA to retract the SORN and halt the data collection;
- Filed a [complaint](#) with the Irish Council for Civil Liberties' Enforce unit against the FTC in response to evidence that Google's Real-Time Bidding system broadcasts sensitive data without any security. WIRED cited the complaint in an in-depth article entitled “[Google Ad-Tech Users Can Target National Security 'Decision Makers' and People With Chronic Diseases.](#)”



- Worked on the Consumer Financial Protection Bureau’s Fair Credit Reporting Act Rulemaking process;
- [Defended](#) the Consumer Financial Protection Bureau against Trump’s [attacks](#);
- Published [analysis](#) emphasizing the importance of the CFPB’s oversight
- Filed an [amicus brief](#) in *Atlas Data Privacy Corp., et al. v. We Inform LLC, et al.*, that urged the Third Circuit to uphold New Jersey’s “Daniel’s Law” against a constitutional challenge from data brokers. EPIC [warned](#) that if the data brokers’ arguments are accepted, nearly all privacy laws could be deemed unconstitutional;
- [Filed](#) a [comment](#) with the Consumer Financial Protection Bureau, National Consumers League, and Consumer Federation of America urging CFPB to finalize [rules](#) to protect consumers from harm caused by data brokers; and
- [Joined](#) two comments calling on the FTC to renew its click-to-cancel rulemaking, which was dubiously vacated in 2024 on procedural grounds.
- Executive Director Alan Butler [testified](#) before the Senate Judiciary Subcommittee on Privacy, Technology, and the Law in a hearing focused on “Safeguarding Americans’ Online Data.”

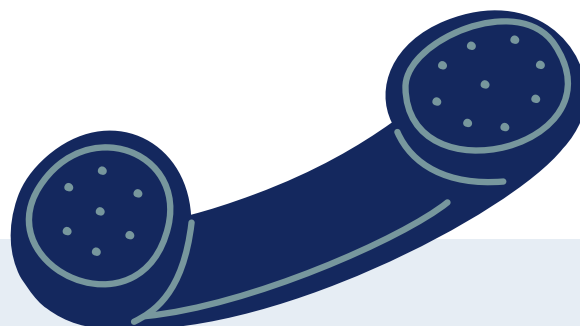
In the health privacy space, EPIC:

- [Testified](#) before the DC Council Committee on Health on October 17th in support of Bill 25-0930, the Consumer Health Information Privacy Protection Act;
- Drafted comments for the upcoming HIPAA rulemaking;
- Dove into research and partnerships for our forthcoming report *Beyond HIPAA: Reimagining How Privacy Laws Apply to Health Data to Maximize Equity in the Digital Age*;
- [Submitted comments](#) to the Department of Health and Human Services (HHS) in its Notice of Proposed Rulemaking to update the HIPAA Security Rule to Strengthen the Cybersecurity of Electronic Protected Health Information (ePHI);
- [Joined](#) If/When/How’s amicus brief in support of HHS in *Purl v. Department of Health and Human Services*; and
- [Filed](#) an amicus brief with Protect Democracy Project and the Electronic Frontier Foundation (EFF) in the Northern District of California to support the coalition of states standing up against the federal government’s (DHS) illegal sharing of Medicaid data.

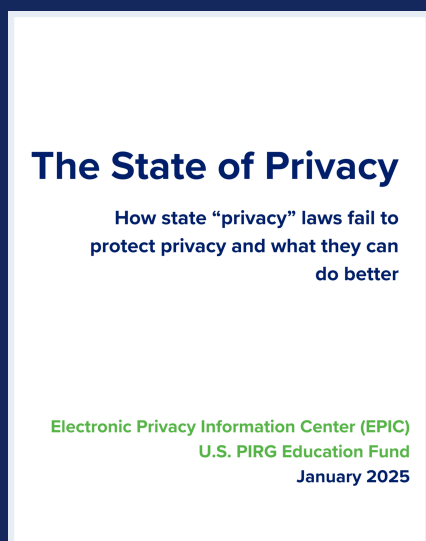


As part of the Telephone Subscriber Privacy Project, EPIC:

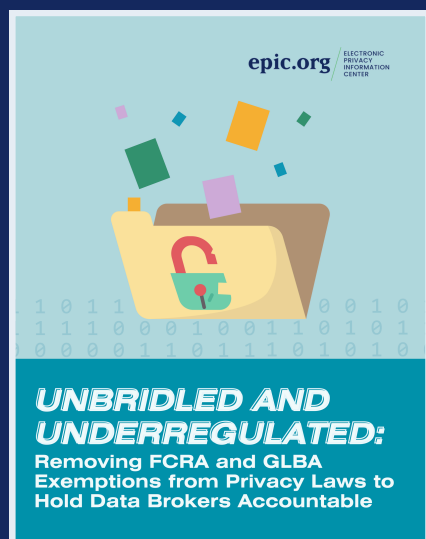
- Filed amicus briefs in support of the Federal Communications Commission's enforcement actions against [T-Mobile and Sprint](#) and against [Verizon](#);
- Filed robust [comments](#) to the FCC regarding a rulemaking that sought to help survivors of domestic violence separate their phone line from a shared account with an abuser;
- Filed [comments](#) and [reply comments](#) with the Wildflower Alliance in the Federal Communications Commission's proceeding on requiring telecommunications providers to collect and transmit georouting information for help-seekers texting 988, the national suicide hotline;
- [Joined](#) the National Consumer Law Center, Prison Policy Initiative, and The Utility Reform Network in [urging](#) the First Circuit not to vacate FCC safeguards on prison phone systems that protect incarcerated persons and their families;
- [Filed](#) a Freedom of Information Act (FOIA) [lawsuit](#) in the U.S. District Court for the District of Columbia challenging the Cybersecurity and Infrastructure Security Agency's inadequate responses to a FOIA [request](#) submitted by EPIC in March 2024 and appealed within the agency in December 2024;
- Joined a coalition [urging](#) the FCC to implement consumer protections for NextGen TV broadcasting using ATSC 3.0, a standard that allows for datacasting; and
- Filed reply [comments](#) with the FCC rejecting the agency's proposal to preempt state AI regulations in its Notice of Inquiry (NOI) in the "Build America: Eliminating Barriers to Wireline Deployments" proceeding.



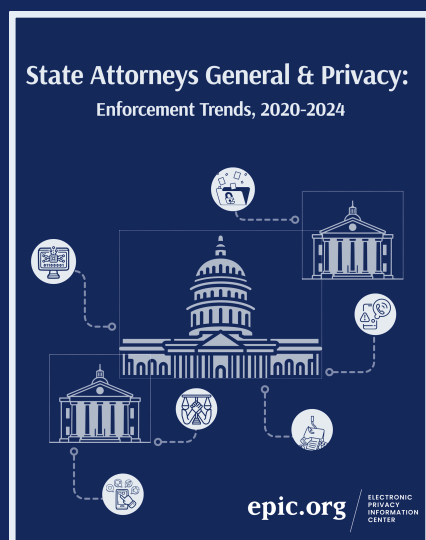
EPIC's Consumer Privacy team also released three publications:



The State of Privacy 2025: How State "Privacy" Laws Fail to Protect Privacy and What They Can Do Better outlines how far we have to go on state privacy laws, but also the progress we made last year in states like Maryland.



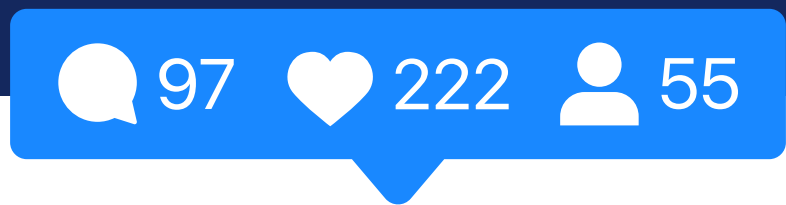
Unbridled and Underregulated: Removing FCRA and GLBA Exemptions from Privacy Laws to Hold Data Brokers Accountable is a white paper identifying gaps in state and federal privacy laws' coverage of data brokers.



State Attorneys General & Privacy: Enforcement Trends, 2020-2024 is a comprehensive data set of state enforcement that can be used to assess and support a robust enforcement ecosystem.

Platform Governance & Accountability

EPIC's Platform Governance and Accountability Program focuses on developing a human-first understanding of how online platforms operate, where those operations cause harm, and how the incentives platform companies face can be changed to minimize those harms. EPIC ensures that laws can be enforced against platform companies and develops a platform governance policy that accounts for users' many interests.



At the federal level, EPIC:

- Filed an [amicus brief](#) in *NetChoice v. Bonta*, a Ninth Circuit case concerning the constitutionality of California's addictive feeds law, SB 976. The case is an important one: it will be the first time an appellate court decides whether legislatures can regulate the use of personal information to generate algorithmic feeds. EPIC's brief argued that the addictive feeds law does not regulate expression, and even if it did, it would only trigger (and pass) intermediate scrutiny. Numerous EPIC Advisory Board Members signed on to the brief;
- Led a coalition [in filing an amicus brief in the Ninth Circuit](#) explaining why Section 230 does not block claims that Meta designed its platforms to be addictive for kids; and
- Senior Counsel Megan Iorio wrote deep-dive analysis pieces on key cases, entitled: "[In Hearing, Judge Seemed Torn on NetChoice's Renewed First Amendment Attack on California's Age-Appropriate Design Code](#)" and "[In Free Speech Coalition v. Paxton, the Supreme Court Should Preserve Legislatures' Power to Protect Kids Online.](#)"

At the state level, EPIC:

- Filed an [amicus brief](#) with the Washington State Supreme Court arguing that Amazon's extensive user surveillance and marketplace controls should create legal responsibility to protect users from dangerous products;
- Filed an [amicus brief](#) in Massachusetts' Supreme Judicial Court explaining why Section 230 and the First Amendment do not block Massachusetts' lawsuit against Meta for purposefully designing its platforms to addict kids;
- Filed [comments](#) in support of the NY Safe for Kids Act, calling for regulations of design features like nighttime push notifications and "addictive feeds" because they harm minors online;
- Filed [comments](#) to the California Department of Justice on its upcoming rulemaking to implement protections in SB 976, the Protecting Our Kids From Social Media Addiction Act;
- EPIC Counsel Suzanne Bernstein [testified](#) before the Vermont Senate Committee on Institutions on February 18 in support of S. 69, the [Vermont Age Appropriate Design Code \(AADC\)](#). Her testimony illustrated how the Vermont AADC would protect kids' privacy, enhance kids' autonomy, and ensure their online safety by prohibiting abusive data and design practices;
- In May, EPIC [successfully](#) supported the passage of the [Vermont Age-Appropriate Design Code \(AADC\)](#), which protects kids' privacy and online safety by prohibiting abusive data and design practices. Senior Counsel Megan Iorio testified before the Vermont Senate Committee on Institutions in support of the bill, and EPIC submitted [additional written testimony](#);
- [Testified](#) before the Massachusetts Joint Committee on Advanced Information Technology, the Internet and Cybersecurity in support of [S.30/H.4229](#), An Act Protecting Children from Addictive Social Media Feeds, which [would](#) regulate harmful data practices by prohibiting overnight notifications that encourage compulsive use and requiring personalized feeds to honor minors' preferences instead of being build from surveillance data; and
- Published our model [Age Appropriate Design Code](#), which gives states a roadmap to prohibit high-risk design practices like surveillance-based algorithmic feeds by default, requires companies to evaluate features for compulsive use risks, and gives kids privacy-by-default controls.

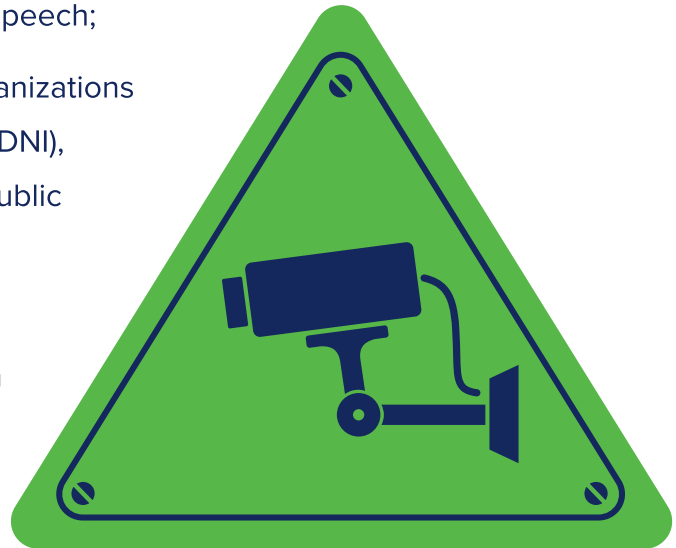


Surveillance Oversight

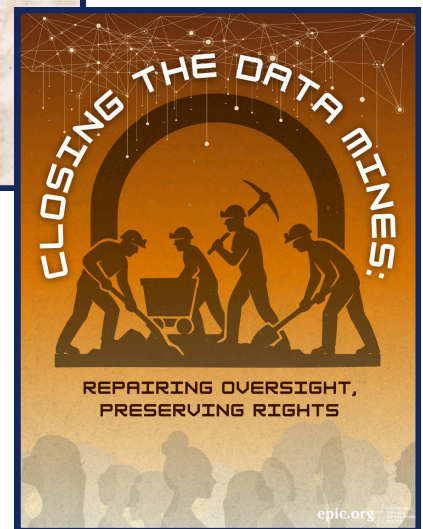
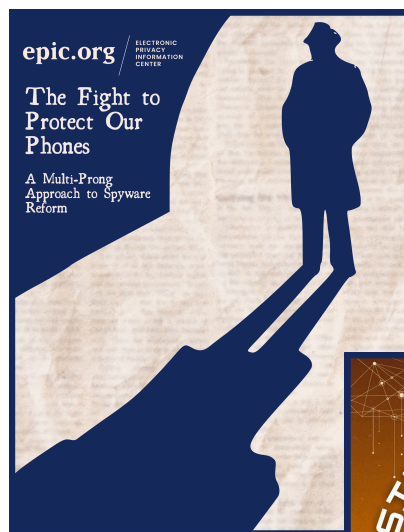
EPIC's Program on Surveillance Oversight opposes the unchecked expansion of surveillance systems, one of the greatest threats to our democracy. EPIC advocates for greater oversight of and restrictions on surveillance systems and works to identify, make public, and where appropriate roll back surveillance technologies that undermine our privacy, civil liberties, and civil rights.

EPIC's Surveillance Oversight team:

- [Joined](#) an amicus brief in *Renderos v. Clearview AI* urging the Ninth Circuit to recognize the lawsuits against privacy-invading companies are valuable ways to protect people's rights, not back-door attempts to silence the companies' speech;
- Sent a [letter](#) with a coalition of civil society organizations [calling on](#) the Director of National Intelligence (DNI), Tulsi Gabbard, to take initial steps to improve public trust and oversight of government surveillance authorities;
- [Filed Freedom of Information Act requests](#) with the Environmental Protection Agency (EPA), the Department of Veterans Affairs (VA) and DOGE, investigating their alleged surveillance of federal employees in efforts to understand for their sentiments toward President Donald Trump and Elon Musk;
- Put our [support behind S. 1691](#), the Traveler Privacy Protection Act (TPPA). *The TPPA would protect travelers' right to refuse facial recognition at airports, prevent TSA from making it mandatory, ensure no punishment for opting out, and limit facial recognition use to identity verification only;*
- Executive Director Alan Butler [testified](#) before the House Cybersecurity, Information Technology, and Government Innovation Subcommittee in a hearing entitled: "Breach of Trust: Surveillance in Private Spaces;"



- Submitted a joint statement to the Senate Hearing on “[Defending Against Drones: Setting Safeguards for Counter Unmanned Aircraft Systems Authorities](#)” with the Center for Democracy & Technology, Electronic Frontier Foundation, and the American Civil Liberties;
- Led a coalition of more than 24 organizations [calling](#) on ICE to end its use of facial recognition;
- Submitted [comments](#) to the Social Security Administration (SSA) condemning its unlawful transfer of personal information to the Department of Homeland Security (DHS) for citizenship and immigration verification;
- [Filed](#) a class action lawsuit challenging the Trump-Vance administration’s unlawful creation of massive government databases consolidating sensitive and legally protected personal information on millions of people in America to unlawfully open investigations and purge voter rolls. Democracy Forward, Citizens for Responsibility and Ethics in Washington (CREW), and the Fair Elections Center represented EPIC and the League of Women Voters;
- Stood up a project seeking to publish a report that assesses the spyware accountability policy landscape and develops model state legislation;
- Published [The Fight to Protect Our Phones: A Multi-Prong Approach to Spyware Reform](#) to shine a light on the threats posed by the remote deployment of spyware by government actors; and
- Published [Closing the Data Mines: Repairing Oversight, Preserving Rights](#), which exposes risky uses of data mining tools by government agencies to route resources, attempt to identify suspects, and “predict” illegal behavior.



International Privacy

EPIC's international privacy work promotes privacy, data protection, and open government laws and policies globally. From new privacy regulations to international enforcement cooperation to data sharing agreements, information is no longer limited by geographic boundaries. Personal data must be protected globally.



EPIC's International Privacy team:

- Submitted [comments](#) to the Dutch DPA on emotion recognition prohibition under EU AI Act. Due to the high-risk nature of these systems—and their inefficacy—we argued that emotion recognition systems should be banned in all contexts;
- Alongside with 54 other civil society organizations, industry, and professional associations, wrote a [letter](#) to the European Union's Justice and Home Affairs Council, warning them of the dangers of undermining encryption for further law enforcement access to data;
- Continued [monitoring](#) ongoing developments around the Communication Assistance for Law Enforcement Act (CALEA), especially in regard to the recent Salt Typhoon attacks;
- Wrote an [analysis](#) that explored the history, application, and future-looking challenges of the EU's General Data Protection Regulation ("GDPR") as it approached its seven-year anniversary;
- EPIC Senior Counsel [Calli Schroeder](#) worked closely with the [Transatlantic Consumer Dialogue](#) (where she serves as digital chair) to advocate against this weakening of consumer protections as the EU moved toward [deregulation and simplification](#) of key frameworks like the AI Act and GDPR; and
- Published an [analysis](#) on how EU competition authorities threatened to roll back privacy protections on iOS and the implications of such decisions.

EPIC in the News

DOGE Gains Access to Confidential Records on Housing Discrimination, Medical Details — Even Domestic Violence

ProPublica

Elon Musk Is Putting the Entire Government “Into the Wood Chipper”

Vanity Fair

CFPB Quietly Kills Rule to Shield Americans From Data Brokers

WIRED

DOGE efforts to access private data spark sharp pushback

The Hill

The Trump administration is building a national citizenship data system

NPR

What to Watch on US State Tech Policy in 2025

Tech Policy Press (TPP)

Trump Seeks to Paralyze Independent Privacy and Civil Liberties Watchdog

The Trump White House has told three Democratic-selected members of the Privacy and Civil Liberties Oversight Board to resign or be fired, which would stop the independent agency from functioning.

The New York Times

Google Ad-Tech Users Can Target National Security ‘Decision Makers’ and People With Chronic Diseases

Google enables marketers to target people with serious illnesses and crushing debt—against its policies—as well as the makers of classified defense technology, a WIRED investigation has found.

WIRED

Debunking Myths About AI Laws and the Proposed Moratorium on State AI Regulation

TPP

Why DeepSeek Is Sparking Debates Over National Security, Just Like TikTok

TIME

Are you tracking your health with a device? Here’s what could happen with the data

The L.A. Times

Remember That DNA You Gave 23andMe?

The Atlantic

D.C. contractor sued for alleged improper screening of hopeful tenants

The Washington Post (WaPo)

Meta AI users confide on sex, God and Trump. Some don’t know it’s public.

WaPo

The Meta AI App Lets You ‘Discover’ People’s Bizarrely Personal Chats

Launched in April, the Meta AI platform offers a “discover” feed that includes user queries containing medical, legal, and other seemingly sensitive information.

WIRED

23andMe is out of bankruptcy. You should still delete your DNA.

WaPo

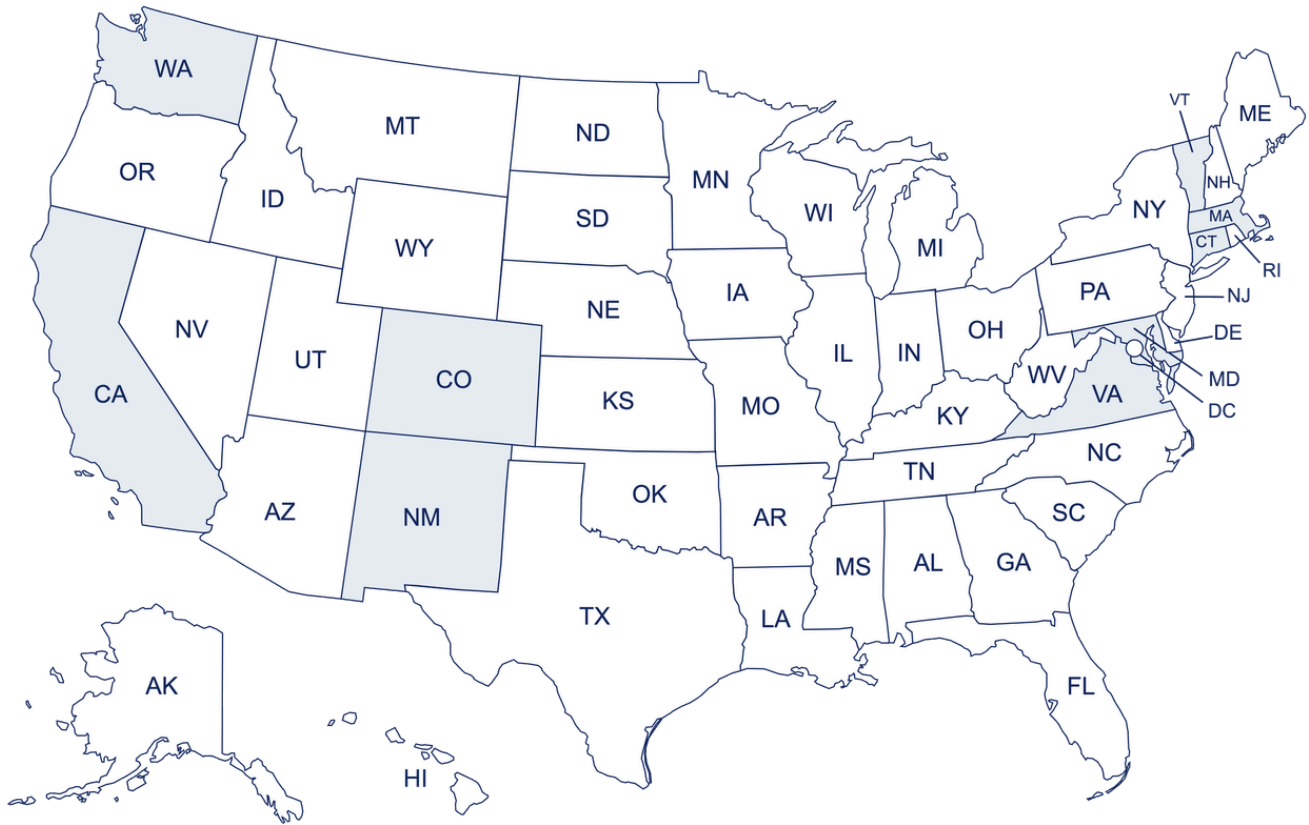
The Trojan Horse In Your Pocket: How Everyday Tech Is Being Weaponized

Forbes

The ‘Click-to-Cancel’ Rule Was Killed, but Consumer Advocates Could Revive It

WIRED

States where EPIC testified in 2025



State	Testified:
California	Before the California Privacy Protection Agency, on proposed AI and privacy risk assessment regulations under the CCPA
Colorado	In support of the AI Sunshine Act and against legislation that would repeal the Colorado AI Act.
Connecticut	In support of comprehensive privacy legislation; In support of AI legislation; In opposition to S.B. 1249
Maryland	In support of comprehensive privacy legislation; In opposition to H.B. 956.
Massachusetts	In support of legislation protecting children from addictive social media feeds
New Mexico	In support of comprehensive privacy legislation and AI legislation
Vermont	In support of the Vermont Age-Appropriate Design Code
Virginia	In support of comprehensive privacy legislation
Washington	In support of comprehensive privacy legislation

Champions of Freedom

EPIC Champions of Freedom 2025 was held on Monday, September 15 at the True Reformer Building in Washington, D.C. EPIC established the Champions of Freedom Awards in 2004 to honor individuals and organizations that have worked to safeguard the right to privacy, open government, and democratic values with courage and integrity. This year, we changed the format to meet the moment, transforming the event from an awards ceremony into a gathering focused on conversation, connection, and collective action under the theme “Combating Digital Authoritarianism.”

The backdrop of the True Reformer Building anchored the event in the history of the District and the reality of our current federal occupation by the National Guard and ICE. What we needed more than ever was to come together with our colleagues and partners to share strategies and perspectives on this collective fight against digital authoritarianism. We were lucky to have such an excellent group of speakers to discuss the challenges we face and the work ahead.

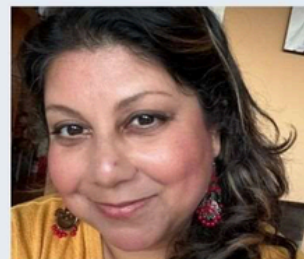
Featuring Flash Talks From:



Sandeep Vaheesan
Open Markets Institute



Mark Samburg
Democracy Forward



Paromita Shah
Just Futures Law



Rohit Chopra
Former Director, CFPB

- **Ava Smithing** from Young People’s Alliance emphasized showing people a vision of what a healthy digital future could look like and including more voices in the conversation
- **Rohit Chopra**, former Director of CFPB, explained how a lack of robust consumer protection enforcement led us down this road
- **Mark Samburg**, Senior Counsel at Democracy Forward, explained how litigation is a powerful tool of resistance to the privacy invasions and federal workforce attacks by this administration, even when we don’t win every case
- **Sandeep Vaheesan** from the Open Markets Institute spoke about the lack of comprehensive anti-competitive work being done at the federal level and the need to reign in surveillance advertising
- **Paromita Shah** from Just Futures Law underscored the urgency of the moment, given the threats posed to immigrant communities in particular, and the need to grow the tent and bring a broad range of groups together to push back



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EPIC Staff



Alan Butler

Executive Director, President

John Davisson

*Deputy Director,
Director of Enforcement*

Caitriona Fitzgerald

Deputy Director, Policy Director

Sara Geoghegan

*Senior Counsel, Director of the
Consumer Privacy Program*

Megan Iorio

*Senior Counsel, Director of
the Platform Governance &
Accountability Program*

Calli Schroeder

*Senior Counsel, Director of the
AI & Human Rights Program*

Jeramie Scott

*Senior Counsel, Director of the
Surveillance Oversight Program*

Enid Zhou

Senior Counsel

Suzanne Bernstein

Counsel

Maria Villegas Bravo

Counsel

Caroline Kraczon

Counsel

Chris Frascella

Counsel

Thomas McBrien

Counsel

Abigail Kunkler

Law Fellow

Mayu Tobin-Miyaji

Law Fellow

Kabbas Azhar

*Equal Justice
Works Fellow*

Hayden Davis

*Redstone Public
Service Fellow*

Justin Sherman

Scholar in Residence

Becca Downes

*Outgoing Assistant to
the Director for
Development and
Operations*

Kendall Schrohe

*Assistant to the Director
for Development and
Operations*

Jackie Buchinger

Office Manager

Thank you to...

2025 Grant Funders

- Reset Tech Action
- Craig Newmark Philanthropies
- Rose Foundation
- Heising-Simons Foundation
- Ford Foundation
- Robert Wood Johnson Foundation
- Spyware Accountability Initiative
- Tech Justice Action Fund
- Coalition for Data Privacy and Security
- Internet Society Foundation
- Muckrock

Major Donors & Donor-Advised Funds

- James Basilie
- Felder Trust
- Anonymous
- David Sobel
- Tom Kemp
- BDM Family Foundation
- Cooley LLP
- Rob Shavell
- Bruce Schneir
- Sustainable Solutions Foundation
- Proton

Court-Issued Awards in Privacy Cases (Cy Pres)

- *Krakauer v. Dish Network*
- *In re: Central Indiana Orthopedics Data Incident Litigation*
- *In re: Novant Health, Inc.*
- *Petillo v. Diligent Corp.*
- *In re: Ethos Technologies Inc.*
- *In re: Service Et Al. v. Volkswagen Group of America, Inc.*
- *Guy v. Convergent Outsourcing, Inc.*

EPIC Board of Directors

Ari Ezra Waldman
Chair

Roger McNamee
Treasurer

Danielle Citron
Secretary

Jeff Jonas

Len Kennedy

Christine Borgmann

Shoshana Zuboff

Anna Lysyanskaya

Harry Lewis

Anne Washington

EPIC would like to extend a special thanks to Ms. Danielle Citron and Mr. Jeff Jonas for their prolonged commitment as members of our board.. Their terms ended this year.

Meet EPIC's full Advisory Board at:

epic.org/about/advisory-board/

EPIC's Financials

Statement of Activities

	2023	2024	2025
Support and Revenue			
Grants and Contributions	\$3,066,401	\$1,573,623	\$2,293,461
Awards	\$594,511	\$1,373,212	\$793,248
Program Services Fees	\$55,000	\$22,373	\$17,500
Other Income	-	\$12,578	\$411
Publications	\$597	\$164	-
Interest Income	\$59,972	\$53,669	\$29,629
Total Support and Revenue	\$3,77,481	\$3,035,619	\$3,134,249
Expenses			
Program	\$2,743,783	\$2,864,119	\$2,976,407
Administration	\$269,687	\$226,582	\$239,194
Fundraising	\$297,247	\$227,436	\$214,225
Total Expenses	\$3,310,717	\$3,368,137	\$3,429,826
Change in Net Assets	\$560,526	(\$355,718)	(\$300,152)
Net Assets, Jan. 1	\$4,010,900	\$4,571,426	\$4,251,708
Net Assets, Dec. 31	\$4,571,426	\$4,215,708	\$3,915,556

Based on report compiled by Councilor, Buchanan & Mitchell, P.C., Bethesda, MD

How to Support EPIC's Work

EPIC's mission is to secure the fundamental right to privacy in the digital age for all people through advocacy, research, and litigation. As a fully independent non-profit, EPIC does not accept corporate or government sponsorships. Please consider donating online at epic.org/donate. We need your support.

Other ways to give:

- by Check
- via PayPal
- Donor Advised Funds (DAFs)
- Legacy/Planned Giving
- Stock Donations
- Qualified Charitable Distributions
- Employee Giving/Employer Matching
- Cryptocurrency

Anonymous donations are accepted. Visit epic.org/support-epic/ for more information.